

## **13. DIVERSITY IN THE WORKPLACE**



Are you confused? Many companies are. Diversity in the workplace has been designed in such a way that companies can embark on a bespoke training course to explore the answers to some or all of these questions in a friendly, relaxed and informative environment and leave the course with the confidence and knowledge to put the information gained from it into action!

### **WHO IS THIS COURSE FOR?**

This course is for any managers or teams of staff or customers to discuss issues surrounding diversity. These courses can either focus on one aspect of diversity or the course can cover all areas of diversity in less detail.

### **WHY ATTEND THIS COURSE?**

There are many beneficial reasons for attending this course. One of the main reasons being that diversity issues are often misunderstood, through this course and interactive activities and discussion misconceptions and viewpoints can be explored or reviewed in terms of diversity and workplace practise.

### **WHAT DOES THE COURSE COVER?**

- Introduction - Getting to know you
- What is equality?
- What is diversity?
- What is the difference between equality and diversity – and how much does this matter?
- Taking a closer look at diversity and what it includes
- Task based activities and discussion

**NB: From here, the course can be run in one of two ways:-**

1. All aspects of diversity as a course
2. One specific aspect in detail
  - Ability and disability
  - Age
  - Ethnicity
  - Gender
  - Race
  - Religion
  - Sexual Orientation
  - Socio-Economic Status/Class

**HOW LONG IS THE COURSE? HOW MUCH WILL IT COST?**

Both the course length and the cost will vary. We can design and deliver a course to the specific requirements of the company or your customers. We offer a free of charge consultation meeting to discuss course options and the length of the course.

**TRAINING METHODS AND TECHNIQUES**

We offer a wide range of interactive and engaging training techniques. As we all learn differently, each course has a visual, auditory (listening), kinaesthetic (movement) and retrospective, (looking back – reflective) element to appeal to every learner. We adapt according to the diverse needs and abilities of the individual or group.

We also offer extensive public speaking and interviewing experience to offer each training programme.

**Please note:** All our courses are currently unaccredited. However we can design accredited courses based on specific outcomes as long as your organisation or company has the relevant accreditation for the course.

**For more information please contact Giselle or Fran on 075903 95089 or email [contact@outsidetheboxeducation.co.uk](mailto:contact@outsidetheboxeducation.co.uk)**